

**Lone Oak United Methodist Church**

**Church Council Minutes**

**DATE:** Monday, March 18, 2024, 6:00 pm – 7:55 pm

**Members:**

	Sam Boss	P	Jack Feiler	P	David Pope - Chair
P	Allen Burnett	P	Carson Ford	P	Freda Thompson
P	Donna Chu	P	Ranee Gough		Cheryl Waldo
P	David Cunningham – Lay Leader	P	Renee Planitz	P	Connor Williams – Pastor
	Kirk Edwards				

Others:

**Agenda Items:**

**Topic: Opening Prayer & Spiritual Formation: Chair – David Pope**

**Discussion:** David Pope called the meeting to order. He led the group in prayer and Spiritual formation based on 1 Corinthians 12:21 - 31.

**Topic: Leadership Equipping**

**Discussion:** David Pope talked about “Finding your Tremendous” and the importance of finding ways to encourage positivity. We as leaders must be positive.

He provided clarification for Work Teams. Work teams are assigned “projects” as need arises. A Work Team includes one or two members from the Council to take responsibility for the project. Council members can delegate/recruit people from the congregation or community to share expertise, knowledge or experience related to the project. This allows others to participate. Work Teams do not have authority to make decisions. They disband once the project is complete. Teams research using the pastor, staff, ministry teams members, Book of Discipline, “Mission Possible” book and other sources.

**Topic: General Ministry Update – Connor Williams**

**Discussion:** Spiritual Formation – Connor is now considering starting with a trial group and getting feedback, starting with an informational meeting the week after Easter. He hopes to start with one group and split as it grows.

The council completed the RIM (Resident in Ministry) End of Year Evaluation. David Pope will complete online and submit to the Board of Ordained Ministry. (Connor stepped out during discussion.)

**Topic: Packet and Consent Calendar Items**

**Discussion:** Packet consisted of minutes from previous meeting.

**Action:** Motion to approve by Allen Burnett; Seconded by Donna Chu. Motion passed.

**Generative and Strategic Work**

**Topic: Update from Building Maintenance Team -David Cunningham**

**Discussion:** Members currently consist of Carson Ford, Kirk Edwards, and Steve Ballard. David Cunningham will be asking for more volunteers.

**Topic: Update on Security and Key Procedures and Policies – Carson Ford and David Cunningham**

**Discussion:** Work on these policies is continuing.

**Action:**

**Topic: Update on Draft of Guiding Principles (Work Team) – Allen Burnett and Jack Feiler**

**Discussion:**

**Action:** David Pope to arrange meeting with Allen Burnett and Jack Feiler to discuss this project with Christi Summers and Timm Fair.

**Topic: Update on Church Council Overview and Brochure – Donna Chu and Renee Planitz**

**Discussion:** Donna and Renee reported they are working through multiple revisions.

**Action:**

**Topic: Review of Financial Control Policies, Procedures of Handling Church Offerings, and Procedures for the Church Offerings Counting Team. (Possible Work Team).**

**Safety Deposit Box at Regions Bank –** The church received a \$125 bill from Regions Bank for a safety deposit box. We no longer have any accounts with Regions Bank.

**Discussion:** David will set up a group to discuss this financial project.

**Action:** Jack Feiler made a motion for David Cunningham to determine what size deposit box is needed and move to an appropriate safe deposit box at Paducah Bank; second by Renee Gough. Motion passed.

**Topic: Update on Church Insurance – David Pope**

**Discussion:** Verified with insurance agent that all changes discussed at last month's meeting will only save about 2%.

**Action:** Will continue as is now. Will need to review insurance by September for October bill.

**Topic: Work Team Employee Handbook**

**Discussion:** Will discuss next month.

**Action:**

**Topic: SPRC**

Donna Chu made a motion to ask Charisma Green to fill in for the Children's ministry and receive the budgeted salary until the position is filled. Seconded by Allen Burnett. Motion passed.

The job will be posted in LOUMC and shared with the Superintendent's office. David Pope will write letter of appreciation to Kristina Ivey.

**Topic: Communications**

**Discussion:** David Cunningham and Sarah Ford will configure web pages to include meeting minutes, work groups, and council membership.

Communication items:

-Letter for Kristina

-Looking for replacement, job posting Director of Childrens ministry

-Work teams are currently working on financial policies/procedures, building and maintenance, security, church brochure

-Updates to church website

-Next meeting invitation

Connor to update on Societies in his announcements.

Newsletter – David Pope will send information to Rachel.

**Action:**

Next Meeting 6pm on April 22<sup>nd</sup> , anything for consent package to David Pope by April 12<sup>th</sup>.

Respectfully submitted

Freda Thompson